

Equality Impact Assessment Form

**Name and brief description of proposal / policy / service being assessed**

Local Flood Risk Management Strategy for Nottingham City. This is a statutory requirement under s9 of the Flood and Water Management Act 2010. The Strategy will set out priorities for the City Council and inform future work and investments. We will work with Risk Management Authorities, including the Environment Agency and Severn Trent Water and consult with the public. The public consultation will go live on 1<sup>st</sup> December 2014 and will be available at [www.nottinghamcity.gov.uk/floodstrategyhys](http://www.nottinghamcity.gov.uk/floodstrategyhys)

**Information used to analyse the effects on equality**

Review of legislation; review of national guidance; Nottinghamshire County Council's draft Local Flood Risk Management Strategy (which is currently in preparation and has not yet been finalised or published)

	<b>Could particularly benefit (X)</b>	<b>May adversely impact (X)</b>	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>1. Consultation on the strategy could reach all groups of people so that it suitably represents the opinions of our citizens and businesses.</p> <p>2. The strategy identifies flood risk management measures that are due to be implemented. These have the potential to affect the inequalities gap by protecting different community groups and could affect property prices and insurance.</p>	<p>1. A variety of consultation techniques will be used during the consultation period. This includes using the Nottingham Arrow, the internet, sending letters to residents in vulnerable flood risk locations, placing documents in public libraries and having a telephone contact number for any specific needs. Specific needs, such as large text or different languages will be managed on a case-by-case basis.</p> <p>2. Future flood risk measures that are listed in the strategy have been identified using a risk-based approach using flood risk data sets. Resources will be directed towards communities with greatest need. The prioritisation exercise takes</p>
Men, women (including maternity/pregnancy impact), transgender people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People from different faith groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

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			<p>3. The strategy could propose measures that could affect for disabled people, through the construction of walls, gates and embankments.</p> <p>4. Potential for the Strategy to propose measures that affect the health and safety of public open spaces, through the introduction of wetlands</p>	<p>account of social deprivation scores. Central government funding for flood risk also takes account of social deprivation, with more funding available for schemes that benefit deprived areas. The allocation of funding should therefore not have a significant impact on the equality gap.</p> <p>3. Where structural measures are proposed, these will consider improving access for disabled people by considering the gradients of embankments and gate mechanisms. This will be undertaken on a scheme-by-scheme basis.</p> <p>4. Health and safety will be a key consideration where measures are proposed within public open space. Landscaping works can improve overall amenity and the community safety of public open space. Health and safety implications will be designed out to ensure that there is no negative impact. This will be undertaken on a scheme-by-scheme basis.</p>
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**Outcome(s) of equality impact assessment:**

No major change needed       Adjust the policy/proposal       Adverse impact but continue       Stop and remove the policy/proposal

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**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Progress against Strategy Action Plan to be monitored annually; Strategy to be reviewed periodically every six years.

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